



Thank you for expressing an interest in obtaining employment with Arning Industries, Inc. We the employee/owners of this company feel that we offer many great reasons to work here. We structure the environment at our company to constantly promote business education and development. In fact, all employee compensation is based on the theory that we are to be building a product 80% of the time and learning all we can about being business owners the other 20% of the time. We try to do this while offering a fun and exciting place to work. We practice an open book style of management which includes a bonus system to reward all employees when the company as a whole does well. This takes a total team effort, therefore we are looking for good team players.

Please fill out the attached application as thoroughly as possible and return it to our front desk. The application will be reviewed and you may be called in order to schedule an interview with a department supervisor.

Thanks again,

The Employees of Arning Industries, Inc.